



ECC@2019: Empowering PWRDs with Inclusive and Compassionate (EPIC) Public Service

2019 has been another prolific year for the ECC as it continues to make reforms and developments for a better implementation of the EC Program.

With the unceasing hardwork and support of the members of the Commission, the following five (5) policy issuances that are geared towards a more holistic and responsive employment injury benefits to all Filipino workers have been issued:

1. Expanding the Coverage of the Employees Compensation Program (ECP) to the Self-Employed Compulsory Members of the SSS (BR No. 19-03-05 approved on March 6, 2019)
2. Adopting the Penalties for Failure to Remit SSS and GSIS Contributions as provided under Republic Act (RA) No. 11199 and Republic Act No. 8291 Amending for this Purpose Rule V, Sec. 3 (4) of the Amended Rules on Employees' Compensation (BR No. 19-06-21 approved on March 27, 2019)
3. Approving the Continuous Application of the Manner of Computing EC Pension in Relation to the New MSC Schedule under the Social Security Act of 2018 (BR No. 19-08-27 approved on August 22, 2019)
4. Approving the Increase in the Maximum Daily Income Benefit for Temporary Total Disability (TTD) in the Private Sector from Php480 to Php600 in Relation to the new MSC Schedule under the Social Security Act of 2018 (BR No. 19-08-28 approved on August 22, 2019)
5. Promulgating the Policy on Expanding the coverage of the Employees' Compensation Program (ECP) to Land-based Overseas Filipino Workers (BR No. 19-11-19 approved on November 19, 2019)

Another mandate of the ECC is the speedy disposition of EC appealed claims where it achieved a 91.46% case disposition rate or 75 out of 82 cases handled. 100% of the 75 cases received were resolved within the prescribed process cycle time (PCT) of 20 working days.

Aside from these, the Commission also ensures that all persons with work-related disabilities (PWRDs) are provided with the necessary rehabilitation services they need to fully recover. In CY 2019, 350 PWRDs were provided with either free physical or occupational therapy. Sixty-nine PWRDs were given prosthesis which amounted to P5.1 million.

In addition, the ECC facilitated the skills and entrepreneurial training of 423 PWRDs who were provided with starter kits amounting to P20,000 – P30,000 per worker under the Katulong at Gabay sa Manggagawang may Kapansanan (KaGabay) Program.

In total, more than P8.7 million was granted to PWRDs who successfully qualified for the KaGabay Program.

Another flagship project under the EC Program is the Quick Response Program (QRP), a project that provides immediate help to workers who suffer from work-related families in the form of psychosocial support and a cash assistance ranging from P10,000 to P15,000 per worker. So far, the ECC was able to provide cash assistance to 1194 workers and their beneficiaries in the amount of P12.7 million.

For the advocacy programs, the ECC has conducted 752 ECP orientation seminars reaching a total of 40,306 participants from 19,161 companies nationwide.

Further, the ECC continues to improve its communication plan and implement new marketing campaigns such as the LRT Train Wrap, Bus Rear Advertisement and placement of ECC Roll up banners to all SSS, GSIS and DOLE field offices nationwide.

The ECC has also strengthened its digital online presence by continuously uploading relevant contents and materials in the Facebook page and Youtube channel. Records show that in 2016, the ECC FB page has only 1,758 likes and followers, but with the online campaigns and activities the ECC regularly executes, ECC's FB page now has almost 361,000 likes and followers and counting.

The ECC also implemented a nationwide cinema ads campaign and an online lecture series in 2019 and now ready set to execute its SMS textblast program, TV ads, radio ads, radio program and jeepney topper ads in the first quarter of 2020.

With all these efforts, the ECC received the following citations from its partners and other award giving bodies:

1. ***Continuous Improvement Award*** from the ASEAN Social Security Association award in recognition of ECC's never ending effort to expose and eliminate causes of problems thru many incremental steps towards improvements rather than one overwhelming innovation on 17 September 2019 at The Rizqun International Hotel, Brunei Darussalam
2. ***Stakeholder Awardee*** from the Philippine National Police Finance Service in recognition of ECC's unceasing support and ardent services rendered to PNP personnel on 07 June 2019 at the PNP Multi-Purpose Center, Camp BGen Rafael Crame, Quezon City
3. ***Most Outstanding Accounting Office for CY 2018*** from the Association of Government Accountants of the Philippines on 23 October 2019 at the Atrium Limketkai Center, Limketkai Drive, Cagayan De Oro City
4. ***Plaque of Appreciation*** from the Philippine Information Agency in recognition of the partnership between the two agencies aimed at communicating ECC's programs and ensure an informed and empowered citizenry on 15 November 2019 at the Sequoia Hotel, Quezon City

5. PEZA Commendation to ECC Regional Extension Unit in Cordillera Administrative Region from the Baguio City Economic Zone in recognition of its contributions and partnership to the projects and programs of PEZA on 25 March 2019 in Baguio City

The ECC also maintained its ISO certification after passing its second surveillance audit on December 11, 2019 conducted by TUV Rheinland Philippines (TUV) in accordance with the requirements of the ISO 9001: 2015 standards in 2016.

Much has been accomplished in 2019 and the past years but the ECC recognize that much still remains to be done. The ECC thanks all its partners and stakeholders for their unceasing guide and support. Rest assured that the ECC will continue to step up its program implementation and awareness campaign to reach and assist more Filipino workers.

End.

EMPLOYEES' COMPENSATION COMMISSION
TRIAL BALANCE
AS OF DECEMBER 31, 2019

Account Title	Account Code	Debit	Credit
Cash-Collecting Officers	10101010-00		
Petty Cash	10101020-00	-	
Local Currency on Hand	10101030-00	-	
Cash in Bank-Local Currency, Current Account	10102020-00	27,420,250.83	
Time Deposits-Local Currency	10105020-00	-	
Investments in Time Deposits-Local Currency	10211010-00	323,473,679.34	
Accounts Receivable	10301010-00	35,549,156.91	
Allowance for Impairment-Accounts Receivable	10301011-00		12,753,833.79
Notes Receivable	10301020-00	456,740.35	
Allowance for Impairment-Notes Receivable			456,740.35
Receivables-Disallowances/Charges	10305010-00	3,653,723.41	
Due from Officers and Employees	10305020-00	182,563.73	
Other Receivables	10305990-00	111,151.86	
Office Supplies Inventory	10404010-00	102,094.87	
Other Supplies and Materials Inventory	10404990-00	399,857.71	
Investment Property, Land	10501010-00	167,482.96	
Land	10601010-00	11,019,218.00	
Buildings	10604010-00	93,377,483.13	
Accumulated Depreciation-Buildings	10604011-00		82,121,884.40
Office Equipment	10605020-00	13,656,714.42	
Accumulated Depreciation-Office Equipment	10605021-00		9,637,570.41
Information and Communication Technology Equipment	10605030-00	19,502,440.72	
Accumulated Depreciation-Information and Communication Technology Equipment	10605031-00		13,932,587.71
Sports Equipment	10605130-00	183,183.00	
Accumulated Depreciation-Sports Equipment	10605131-00		91,907.54
Other Machinery and Equipment	10605990-00	1,396,012.74	
Accumulated Depreciation-Other Machinery and Equipment	10605991-00		462,570.26
Motor Vehicles	10606010-00	12,028,968.61	
Accumulated Depreciation-Motor Vehicles	10606011-00		6,179,293.97
Furniture and Fixtures	10607010-00	5,870,068.53	
Accumulated Depreciation-Furniture and Fixtures	10607011-00		5,469,881.33
Books	10607020-00	97,430.52	
Accumulated Depreciation-Books	10607021-00		92,559.02
Construction in progress Building & Other Structures	10699030-00	354,240.00	
Advances to Officers and Employees	19901040-00	-	
Advances to Contractors	19902010-00		-
Prepaid Rent	19902020-00	224,786.56	
Prepaid Registration	19902030-00	2,634.93	
Prepaid Insurance	19902050-00	6,425.56	
Other Prepayments	19902990-00	441,014.89	
Guaranty Deposits	19903020-00	133,800.00	
Other Assets	19999990-00	10,030.00	
Other Assets	19999990-00	2,716,050.94	
Accounts Payable	20101010-00		58,687,224.40
Due to Officers and Employees	20101020-00		5,378,573.04
Leave Benefits Payable	20601020-00		20,998,182.46

EMPLOYEES' COMPENSATION COMMISSION
TRIAL BALANCE
AS OF DECEMBER 31, 2019

Account Title	Account Code	Debit	Credit
Tax Refunds Payable	20103010-00		101,108.57
Due to BIR	20201010-00		1,099,254.76
Due to GSIS	20201020-00	2,936.67	
Due to Pag-IBIG	20201030-00		100,926.75
Due to PhilHealth	20201040-00		20,238.69
Due to Government Corporations	20201060-00		1,740.00
Guaranty/Security Deposits Payable	20401040-00		1,301,291.78
Other Payables	29999990-00		5,935,402.65
Retained Earnings/(Deficit)	30701010-00		405,426,757.04
Other Service Income	40201990-00		120,767,420.00
Rent/Lease Income	40202050-00		11,162,696.39
Interest Income	40202210-00		3,403,896.69
Miscellaneous Income	40603990-00		232,200.27
Salaries and Wages-Regular	50101010-00	32,520,956.93	
Salaries and Wages-Casual/Contractual	50101020-00	8,862,527.05	
Personnel Economic Relief Allowance (PERA)	50102010-00	2,226,906.12	
Representation Allowance (RA)	50102020-00	570,000.00	
Transportation Allowance (TA)	50102030-00	462,000.00	
Clothing/Uniform Allowance	50102040-00	576,000.00	
Subsistence Allowance	50102050-00	367,735.09	
Laundry Allowance	50102060-00	30,643.27	
Honoraria	50102100-00	140,125.00	
Hazard Pay	50102110-00	2,295,336.30	
Overtime and Night Pay	50102130-00	133,346.09	
Year End Bonus	50102140-00	3,554,356.60	
Cash Gift	50102150-00	478,500.00	
Other Bonuses and Allowances	50102990-00	4,872,564.00	
Retirement and Life Insurance Premiums	50103010-00	4,982,866.01	
Pag-IBIG Contributions	50103020-00	102,900.00	
PhilHealth Contributions	50103030-00	459,774.63	
Employees Compensation Insurance Premiums	50103040-00	112,100.00	
Terminal Leave Benefits	50104030-00	5,267,063.56	
Other Personnel Benefits	50104990-00	6,773,000.00	
Traveling Expenses-Local	50201010-00	7,264,984.25	
Traveling Expenses-Foreign	50201020-00	488,126.08	
Training Expenses	50202010-00	18,198,766.15	
Office Supplies Expenses	50203010-00	805,635.62	
Fuel, Oil and Lubricants Expenses	50203090-00	402,832.30	
Textbooks and Instructional Materials Expenses	50203110-00	1,700.00	
Semi-Expendable Machinery and Equipment Expenses	50203210-00	296,017.00	
Semi-Expendable Furniture, Fixtures and Books	50203220-00	217,340.50	
Other Supplies and Materials Expenses	50203990-00	744,690.45	
Water Expenses	50204010-00	272,843.40	
Electricity Expenses	50204020-00	4,322,222.43	
Postage and Courier Services	50205010-00	413,648.46	
Telephone Expenses	50205020-00	1,571,988.18	
Internet Subscription Expenses	50205030-00	381,498.20	
Extraordinary and Miscellaneous Expenses	50210030-00	457,436.75	
Legal Services	50211010-00	90,000.00	
Auditing Services	50211020-00	3,188,702.00	

**EMPLOYEES' COMPENSATION COMMISSION
TRIAL BALANCE
AS OF DECEMBER 31, 2019**

Account Title	Account Code	Debit	Credit
Other Professional Services	50211990-00	13,984,452.06	
Janitorial Services	50212020-00	5,362,363.79	
Security Services	50212030-00	3,987,874.56	
Other General Services	50212990-00		
Repairs and Maintenance-Buildings and Other Structures	50213040-00	1,066,003.41	
Repairs and Maintenance-Machinery and Equipment	50213050-00	404,249.01	
Repairs and Maintenance-Transportation Equipment	50213060-00	505,192.11	
Fidelity Bond Premiums	50215020-00	47,522.09	
Insurance Expenses	50215030-00	61,586.07	
Advertising, Promotional and Marketing Expenses	50299010-00	47,883,393.26	
Printing and Publication Expenses	50299020-00	1,104,775.00	
Representation Expenses	50299030-00	15,950,309.79	
Transportation and Delivery Expenses	50299040-00	43,268.00	
Rent/Lease Expenses	50299050-00	1,776,241.56	
Membership Dues and Contributions to Organizations	50299060-00	100,000.00	
Subscription Expenses	50299070-00	54,008.00	
Donations	50299080-00	214,950.00	
Other Maintenance and Operating Expenses	50299990-00	1,937,420.20	
Bank Charges	50301040-00		
Depreciation-Buildings and Other Structures	50501040-00	868,260.80	
Depreciation-Machinery and Equipment	50501050-00	3,117,017.75	
Depreciation-Transportation Equipment	50501060-00	864,583.08	
Depreciation-Furniture, Fixtures and Books	50501070-00	34,998.12	
Total		765,815,742.27	765,815,742.27

Prepared by:


EVA S. PEREGRINO
Accountant III

January 29, 2020

Certified Correct:


MARIA TERESA M. URBANO
Chief, Finance Division

Approved by:


STELLA Z. BANAWIS
Executive Director

**EMPLOYEES' COMPENSATION COMMISSION
CONDENSED STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2019**

ASSETS

Current Assets

Cash and Cash Equivalents	27,420,250.83
Other Investments	323,473,679.34
Receivables	26,742,762.12
Inventories	501,952.58
Other Current Assets	818,691.94
Total Current Assets	378,957,336.81

Non-Current Assets

Investment Property	167,482.96
Property, Plant and Equipment	39,497,505.03
Other Non-Current Assets	2,716,050.94
Total Non-Current Assets	42,381,038.93

Total Assets

421,338,375.74

LIABILITIES

Current Liabilities

Financial Liabilities	64,166,906.01
Inter-Agency Payables	1,219,223.53
Trust Liabilities	1,301,291.78
Other Payables	5,935,402.65
Total Current Liabilities	72,622,823.97

Non-Current Liabilities

Provisions	
Leave Benefits Payable	20,998,182.46
Total Non-Current Liabilities	20,998,182.46

Total Liabilities

93,621,006.43

Net Assets (Total Assets Less Total Liabilities)

327,717,369.31

NET ASSETS/EQUITY

Government Equity

Government Equity	405,426,757.04
Accumulated Surplus/(Deficit)	(77,709,387.73)
Surplus (Deficit) for the period	

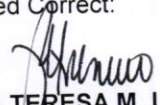
Total Net Assets/Equity

327,717,369.31

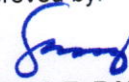
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January 29, 2020

EMPLOYEES' COMPENSATION COMMISSION
CONDENSED STATEMENT OF FINANCIAL PERFORMANCE
AS OF DECEMBER 31, 2019

Revenue

Other Revenue	
Rent/Lease Income	11,162,696.39
Interest Income	3,403,896.69
Miscellaneous Income	232,200.27
	<u>14,798,793.35</u>

Total Revenue

14,798,793.35

Current Operating Expenses

Personnel Services	74,788,700.65
Maintenance and Other Operating Expenses	133,602,040.68
Non-Cash Expenses	4,884,859.75
Total Current Operating Expenses	<u>213,275,601.08</u>

Surplus/(Deficit) from Current Operations

(198,476,807.73)

Loading fund from other government entities

120,767,420.00

Surplus/(Deficit) before Tax

(77,709,387.73)

Income Tax Expenses/(Benefit)

Surplus/(Deficit) after Tax

(77,709,387.73)

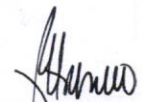
Net Surplus/(Deficit) for the Period

(77,709,387.73)

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January 29, 2020

EMPLOYEES COMPENSATION COMMISSION CASH FLOW STATEMENT

As of December 31, 2019

CASH FLOWS FROM OPERATING ACTIVITIES

RECEIPTS

Receipt of Loading fund from the Systems:	110,676,094.54
SSS	84,537,194.00
GSIS	14,241,266.84
GSIS(PY loading fund)	11,897,633.70
Collection of receivables (tenants/employees)	18,862,784.61
Return of cash advance	1,885,306.90
Cash receipts from overpayments/disallowance	193,729.77
Cash receipt from receipt of Bid bond	947,158.30
Collection from sale of bid forms	192,000.00
Interest Received - savings	19,208.79
Rebates from remittance NHMFC	-
Cash receipts - miscellaneous	21,183,154.43
Total	<u>153,959,437.34</u>

PAYMENTS

Payment of salaries and wages	(49,223,732.05)
Payment of operating expenses	(78,157,100.17)
Payment of payables	(26,270,582.74)
Remittances to GSIS/Pag-ibig and others	(9,836,393.54)
Remittances of withholding taxes to BIR	(8,190,224.61)
Payment of prepaid expenses	(558,002.87)
Refund of bidders bond/guarranty deposits	-
Payments to suppliers and employees*	(172,236,035.98)
	<u>(18,276,598.64)</u>

Net cash flows from operating activities

INVESTING ACTIVITIES

RECEIPTS

Collection of loans - LOI-1318	262,824.33
Collection of loans - LOI 1401	-
Interests earned - time deposits	27,481.36
Transfer from Investment in Time Deposit	107,710,097.13
Total	<u>108,000,402.82</u>

PAYMENTS

Transfer to Investment in Time Deposit	(84,299,086.99)
Building renovations	(4,948,056.08)
Purchase of Motor Vehicle	(3,999,999.00)
Purchase of Medical Equipment	-
Purchase of Office Equipment	(1,689,199.00)
Purchase of Other Machineries and Equipment	-
Purchase of Furniture and Fixtures	-
Purchase of IT and Communication Equipment	(2,154,500.00)
Total	<u>(97,090,841.07)</u>

Net cash flows from investing activities

NET INCREASE(DECREASE) IN CASH

CASH BALANCE, BEGINNING

CASH BALANCE, ENDING

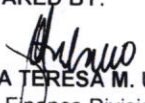
(7,367,036.89)
34,787,287.72
27,420,250.83

2019


PS Php 74,208,852.34

MOOE 98,027,183.64

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01/28/20

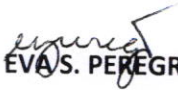
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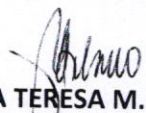
EMPLOYEES' COMPENSATION COMMISSION
STATEMENTS OF CHANGES IN NET ASSETS/EQUITY
For the Years Ended December 31, 2019 and 2018

	Government Equity	Accumulated Surplus	Total
Balance AT JANUARY 1, 2018	-	424,442,045.04	424,442,045.04
ADJUSTMENTS:			-
Prior period adjustments	-	21,379,567.96	21,379,567.96
Other Adjustments		-	-
RESTATED BALANCE AT JANUARY 1, 2018	-	445,821,613.00	445,821,613.00
Changes in Nets Assets/Equity for CY 2018			-
Surplus for the period	-	(42,662,160.28)	(42,662,160.28)
Adjustments		2,267,304.32	
BALANCE AT DECEMBER 31, 2018		405,426,757.04	405,426,757.04
Changes in Net Assets/Equity for CY 2019			-
Deficit for the period	-	(77,709,387.73)	(77,709,387.73)
BALANCE AT DECEMBER 31, 2019	-	327,717,369.31	327,717,369.31

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