

**EMPLOYEES COMPENSATION COMMISSION**  
**Condensed Statement of Financial Performance**  
**As of June 30, 2017**

<b>Revenue</b>	
Other Service Income	47,604,275.00
Rent/Lease Income	6,196,146.77
Interest Income	2,186,406.18
Miscellaneous Income	19,850.84
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<b>Total Revenue</b>	<b>56,006,678.79</b>
<b>Less: Expenses</b>	
<b>Personnel Services</b>	
Salaries and Wages	14,888,338.58
Other Compensation	4,732,877.96
Personnel Benefits and Contributions	1,758,113.94
Other Personnel Benefits	2,458,500.00
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<b>Total Personnel Services</b>	<b>23,837,830.48</b>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	1,358,491.49
Training Expenses	1,982,939.34
Supplies and Materials Expenses	1,086,112.06
Utilities Expenses	924,016.23
Communication Expenses	1,043,524.43
Membership Dues & Contribution to Org.	100,000.00
Advertising, Promotional and Marketing Expenses	1,183,972.36
Printing and Publication Expenses	838,500.00
Rent/Lease Expenses	222,624.60
Representation Expenses	318,161.99
Transportation & Delivery Expenses	20,335.00
Subscription Expenses	14,914.00
Professional Services	7,231,524.48
Repairs and Maintenance	554,692.87
Subsidies and Donations	56,000.00
Extraordinary and Miscellaneous Expenses	237,022.89
Taxes, Insurance Premiums and other Fees	55,582.01
Non-cash Expenses - Depreciation	1,505,386.94
Other MOOE	565,169.93
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<b>Total MOOE</b>	<b>19,298,970.62</b>
<b>Total Operating Expenses</b>	<b>43,136,801.10</b>
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<b>Net Surplus from Operation</b>	<b>12,869,877.69</b>
<b>Add (Deduct) Other Income/Expenses</b>	<b>-</b>
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<b>Net Surplus/(Deficit)</b>	<b>12,869,877.69</b>
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Prepared by:

Certified Correct:

**EVA S. PEREGRINO (SGD)**  
Accountant III

**MARIA TERESA M. URBANO (SGD)**  
Chief, Finance Division

Noted By:

**STELLA ZIPAGAN-BANAWIS (SGD)**  
Executive Director

July 13, 2017