

STELLA ZIPAGAN-BANAWIS

PARTICIPATION IN TRAININGS/CONFERENCES

a.	International Forum on Disability Management Asian Workers Compensation Forum 21 -25 November 2016, Kuala Lumpur, Malaysia
b.	9 th ASEAN Forum on Migrant Labour, 9-10 November 2016 Vientiane, Lao PDR
c.	On Quality Management System (QMS): a. Leadership and Quality Management System (QMS) b. QMS Risk Orientation Course c. Transitioning to ISO 9001:2015 Rosehall Management Consultants Inc. April, May 2016
d.	17 th ASEAN-OSHNET Coordinating Board Meeting and Related Events Danang, Vietnam 26-28 April 2016
e.	ASEAN-OSHNET Policy Dialogue 2016 Clark Quay, Singapore 17-18 February 2016
f.	Establishing a Disability Resource and Development Center Queensland University of Technology Australia August 17 to September 18, 2015
g.	37 th APEC HRD Working Group Boracay, Philippines May 14-15, 2015
h.	Assessment Based National Dialogue Towards Social Protection Floor Luzon, Visayas, Mindanao series of consultations March, April, June 2015
i.	Tripartite Training of Trainers Workshop on Risk Assessment, Control and Management System Asean Oshnet, KOSHA, OSHC, ILO February 2015
j.	New Leadership Style for the 21 st Century CESB-HURIS Makati City November 2014
k.	Managing Personal Finance ECC October 14, 2014
l.	Open Doors Program on Chrysotile Asbestos August 2-8, 2014 SAMA S.A. Mineracoes Associadas Goiania and Minacu, Brazil
m.	Orientation Seminar on Public Corporate Governance for Board of Directors/Trustees of GOCCs: -Understanding the Fundamentals of Public Corporate Governance (July 1-2, 2014) -Exercising Fiduciary Functions for Improved Public Corporate Governance (May 29-30, 2014) Development Academy of the Philippines Pasig City, Metro Manila, Philippines

n.	Seminar on Regulatory Risk Assessment (RIA) 12-14 March 2014 DOLE - Asian Development Bank Tagaytay City, Philippines
o.	Strategic Planning Workshop on the National Convergence Program Towards Establishment of Social Protection Floor for Workers in the Informal Sector 10-11 December 2013 DOLE – Bureau of Workers with Special Concerns Manila Pavilion Hotel, Philippines
p.	Hands-on Training on Designing and Implementing Unemployment Benefits Integrated with Active Labor Market Policies 7-16 October 2013 International Labour Organization (ILO) Bangkok and Ayutthaya, Thailand
q.	Inter-sectoral Workshop on Strengthening Social Protection in ASEAN June 2013 ILO – ASEAN Jakarta, Indonesia
r.	Executive Leadership Program (ELP): Integrated Gabay ng Paglilingkod April 11-19, 2013 Career Executive Service Board Tagaytay City, Philippines
s.	ASEAN OSHNET Workshop on Development of ASEAN OSHNET Scorecard and Information Strategies for Occupational Safety and Health January 2013 ASEAN Bangkok, Thailand
t.	ILO Seminar on Social Protection: Costing Assessment and Beyond 15-19 October 2012 ILO Bangkok, Thailand
u.	Executive Leadership Program (ELP): Salamin-Diwa ng Paglilingkod June 19-July 2, 2012 Career Executive Service Board Tarlac, Philippines
v.	ILO ASEAN Seminar on Unemployment Insurance, Income Security Measures and Active Labor Markets 20-22 March 2012 ILO Ho Chi Minh City, Vietnam
w.	ILO Fellowship Training on Employment Insurance and Employment Injury Insurance Program 5-13 October 2011 ILO – Korea COMWEL Seoul, Korea
x.	ECC Seminar on the Employees' Compensation Program September 2011 ECC – DOLE, Philippines

CAREER PROFILE

Stella Zipagan-Banawis

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Name	STELLA ZIPAGAN - BANAWIS
Date of Birth	May 6, 1962
Birthplace	Cabagan, Isabela
Education	<p>Master in National Security Administration National Defense College of the Philippines, 1996 – 1997</p> <p>AB Economics University of the Philippines, Diliman, 1978 – 1982</p> <p>High School St Louis College of Tuguegarao, 1974-1978</p> <p>Elementary Lyceum of Cabagan College, 1967-1974</p>
Eligibility	<p>1982 Career Service Professional</p> <p>1995 Career Service Executive Eligibility</p> <p>2007 Career Executive Officer (Rank VI)</p> <p>2012 CES Eligible</p>
Work Experience	<p>December 2011 to present : Executive Director, Employees Compensation Commission</p> <p>September 2011 to December 2011 : OIC Deputy Executive Director, Employees Compensation Commission</p> <p>July 1983 to August 2011 : Philippine Overseas Employment Administration</p> <ul style="list-style-type: none"> • Deputy Administrator, Licensing and Adjudication Office • Director IV, Pre-employment Services

	<p>Office</p> <ul style="list-style-type: none"> • Director II, Marketing Branch • Division Chief, Market Research and Standards Division • Senior Overseas Employment Officer, Market Development Department • Overseas Employment Officer, Market Development Department <p>1982 – 1983 : Market Research Analyst Rustan's Commercial Corporation</p>
Work Experience / Special Tasks	<p>Employees' Compensation Commission</p> <ul style="list-style-type: none"> • Manages the implementation of the mandate of the ECC. • Oversees the present thrust of ECC to expand its benefits and programs for persons with work-related disabilities. including the development of policies, adjudication of appeals on employees' compensation claims, facilitation of the provision of rehabilitation services such as physical restoration, skills and entrepreneurial training and the intensive awareness campaign on the employees' compensation program. • Networks with the DOLE, GSIS, SSS, DOST, NCDA and other government and non-government partners toward the effective and efficient implementation of the employees' compensation program. • Develops innovative systems and procedures to facilitate provision of services to persons with work-related disabilities. <p>Philippine Overseas Employment Administration</p> <ul style="list-style-type: none"> • Managed the major function of POEA to issue license to recruitment agencies • Reviewed cases involving workers, recruitment agencies and employers • Managed the major function of the Pre-employment Services Office to register foreign principals/employers and document all overseas Filipino workers (OFWs) • Developed and recommended policies and systems on overseas employment • Networked with stakeholders on overseas employment issues/concerns

	<ul style="list-style-type: none"> • Met and negotiated with principals/employers on terms and conditions of employment for OFWs • Acted as resource person/speaker/trainer in local and international seminars/fora • Acted as Document Custodian, Internal Auditor and Deputy Quality Management Representative for POEA Quality Management System • Acted as Quality Management Representative of POEA • Acted as Officer-in-Charge of the Office of the Administrator; Office of the Deputy Administrator for Employment and Welfare; and the Information, Communication and Technology Branch • Participated as delegate/ POEA Mission member in several international conferences/fora on migration
Professional/Personal Development	<p>Seminar on Regulatory Risk Assessment (RIA) DOLE - Asian Development Bank Tagaytay City 12-14 March 2014</p> <p>Doing Business in Free Trade Area: ASEAN Economic Community Integration on Labour Intramuros, Manila 12 December 2013</p> <p>Strategic Planning Workshop on the National Convergence Program Towards Establishment of Social Protection Floor for Workers in the Informal Sector Manila Pavilion Hotel 10-11 December 2013</p> <p>ILO Seminar on: Hands-on Training on Designing and Implementing Unemployment benefits Integrated with Active Labor Market Policies Bangkok and Ayutthaya, Thailand 7-16 October 2013</p> <p>Intersectoral Workshop on Strengthening Social Protection in ASEAN Jakarta, Indonesia June 2013</p> <p>Executive Leadership Program (ELP): Integrated Gabay ng Paglilingkod Session 15 Tagaytay City April 11-19, 2013</p>

	<p>ILO Convention on ASEAN OSHNET Workshop on Development of ASEAN OSHNET Scorecard and Information Strategies for Occupational Safety and Health Bangkok, Thailand January 2013</p> <p>ILO Seminar on Social Protection: Costing assessment and Beyond Bangkok, Thailand, October 2012</p> <p>Executive Leadership Program (ELP): Salamin-Diwa ng Paglilingkod Session 17 Tarlac June 19-July 2, 2012</p> <p>International Labor Conference Government Adviser, Geneva Switzerland, June 2012</p> <p>ILO Asean Seminar on Unemployment Insurance, Income Security Measures and Active Labor Markets 20-22 March 2012</p> <p>ILO Fellowship Training on Employment Insurance and Employment Injury Insurance Program 5-13 October 2011, Seoul, Korea</p> <p>ECC In-House Seminar on the Employees' Compensation Program September 2011</p> <p>Consultation Workshop on the Formulation of the DOLE Integrity Development Plan October 2011</p> <p>Effective Employee Discipline November 2011</p> <p>Training of Trainers and Maritime Inspectors on ILO Maritime Labor Convention 2006 Turin, Italy (2009)</p> <p>Training for Quality Management Systems: Introduction to ISO 9001:2008, Certification International (2009)</p> <p>Capability Enhancement Seminar</p>
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	<p>Cebu City (2009)</p> <p>Unleash the Highest Potential of your Life and Work (2008)</p> <p>Setting Quality Objectives and Root Cause Analysis Certification International (2007)</p> <p>JICA Seminar on Seafarers Education, Training and Administration, Tokyo, Japan (2007)</p> <p>Seminar on Protocol and Social Graces (2007)</p> <p>Behavioral Modification Seminar (2007)</p> <p>Basic Orientation on the Application of Marketing Principles and Social Analysis for POEA Market Specialists (2007)</p> <p>Shipping Business Seminar (2005)</p> <p>Seminar-workshop on Negotiation Skills for DOLE Executives (2003)</p> <p>Internal Audit Training DG Jones –WTL Consultancy (2003)</p> <p>Performance Appraisal and Review Systems Update for Raters (2003)</p> <p>Internal Quality Audit (IQA) Seminar Workshop Rosehall Management Consultancy, Inc (2001)</p> <p>DOLE Continuous Service Improvement Seminar (2000)</p> <p>Documenting the Organizational Processes in the Quality Management System, RoseHall Management Consultancy (2000)</p> <p>Strategic Planning Workshop on Employment Services ILO/SEAPAT, DOLE (2000)</p> <p>Values Orientation Workshop Civil Service Commission (1997)</p> <p>Seminar Workshop on Negotiations Foreign Service Institute (1996)</p> <p>Junior Executive Training</p>
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	<p>Civil Service Commission (1995)</p> <p>Seminar-Workshop on Effective Technical Writing Asian Institute of Journalism (1995)</p>
Citation	<ul style="list-style-type: none"> • Outstanding Employee , POEA, 1990 • For Originality and Pioneering Work as Part of the Original ISO Team, POEA (2005) • For Originality and Pioneering Work as part of the Team on the E-Submission of Contracts, POEA (2005) • Outstanding Alumnus Award for the Year 2009 National Defense College of the Philippines