

**EMPLOYEES COMPENSATION COMMISSION**  
**QUARTERLY FINANCIAL REPORT OF OPERATION**  
**For the Quarter Ending September FY 2016**

	July	August	September	Total	To Date
<b>Income</b>					
Other Service Income	-	25,411,000.00	-	25,411,000.00	76,233,000.00
Rent Income	833,564.76	833,564.76	833,564.76	2,500,694.28	7,940,280.45
Interest Income	346,666.57	350,418.71	348,370.78	1,045,456.06	3,110,061.77
Miscellaneous Income	9,000.00	52.12	3,000.00	12,052.12	18,208.48
	<b>1,189,231.33</b>	<b>26,595,035.59</b>	<b>1,184,935.54</b>	<b>28,969,202.46</b>	<b>87,301,550.70</b>
<b>Gross Income</b>					
<b>Less: Expenses</b>					
<b>Personal Services</b>					
Salaries and Wages	2,425,852.40	2,467,877.09	2,405,073.10	7,298,802.59	22,704,181.27
Other Compensation	3,462,474.47	261,435.43	263,903.62	3,987,813.52	8,688,851.62
Personnel Benefits and Contributions	313,853.64	388,903.64	305,417.04	1,008,174.32	2,840,747.86
Other Personnel Benefits	35,000.00	30,000.00	43,500.00	108,500.00	2,666,922.28
<b>Total Personal Services</b>	<b>6,237,180.51</b>	<b>3,148,216.16</b>	<b>3,017,893.76</b>	<b>12,403,290.43</b>	<b>36,900,703.03</b>
<b>Maintenance and Other Operating Expenses</b>					
Traveling Expenses	513,487.17	323,490.00	118,755.00	955,732.17	2,242,244.34
Training Expenses	443,032.95	377,469.85	322,377.45	1,142,880.25	2,643,849.18
Supplies and Materials Expenses	535,082.22	52,955.70	38,516.23	626,554.15	1,152,176.95
Utilities Expenses	165,883.73	149,122.35	207,016.97	522,023.05	1,528,418.89
Communication Expenses	201,747.28	182,036.61	82,119.78	465,903.67	1,509,824.77
Membership Dues & Contribution to Org.	-	-	-	-	100,000.00
Advertising Expenses	63,414.40	17,904.77	62,101.02	143,420.19	626,540.04
Printing and Binding	-	-	-	-	52,500.00
Rent Expenses	25,095.30	16,399.65	7,704.00	49,198.95	213,901.20
Representation Expenses	32,073.02	63,802.93	36,991.50	132,867.45	435,397.78
Transportation & Delivery Expenses	7,409.50	3,738.00	4,021.00	15,168.50	40,179.50
Subscription Expenses	6,938.00	3,298.00	-	10,236.00	27,178.00
Professional Services	671,518.32	883,127.28	961,662.28	2,516,307.88	6,741,425.03
Repairs and Maintenance	82,753.61	76,367.93	53,808.76	212,930.30	755,509.27
Subsidies and Donations	50,000.00	2,448.00	301,000.62	353,448.62	395,247.39
Extraordinary and Miscellaneous Expenses	15,204.75	15,318.26	40,049.54	70,572.55	188,218.06
Taxes, Insurance Premiums and other Fees	8,592.64	8,628.95	8,503.95	25,725.54	77,612.64
Non-cash Expenses - Depreciation	279,255.56	274,199.18	274,867.23	828,321.97	2,490,090.71
Other MOOE	111,999.50	-	29,757.50	141,757.00	424,477.32
<b>Total MOOE</b>	<b>3,213,487.95</b>	<b>2,450,307.46</b>	<b>2,549,252.83</b>	<b>8,213,048.24</b>	<b>21,644,791.07</b>
<b>Total Expenses</b>	<b>9,450,668.46</b>	<b>5,598,523.62</b>	<b>5,567,146.59</b>	<b>20,616,338.67</b>	<b>58,545,494.10</b>
<b>Net Profit (Loss) from Operation</b>	<b>(8,261,437.13)</b>	<b>20,996,511.97</b>	<b>(4,382,211.05)</b>	<b>8,352,863.79</b>	<b>28,756,056.60</b>
<b>Add (Deduct) Other Income/Expenses</b>	<b>-</b>				
<b>Net Profit (Loss)</b>	<b>(8,261,437.13)</b>	<b>20,996,511.97</b>	<b>(4,382,211.05)</b>	<b>8,352,863.79</b>	<b>28,756,056.60</b>

Prepared by:

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Noted by:

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October 14, 2016