



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**3<sup>rd</sup> Quarter 2016 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2015 TARGET	ACCOMPLISHMENT
POLICY DEVELOPMENT	Approved five (5) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP)	<p>✓ <b>Five (5) policy prepared and approved by the Board (100%)</b></p> <ol style="list-style-type: none"><li><b>Rationalizing the Rate of Reimbursement for Hemodialysis and Amending ECC Board Resolution No. 98-09-0564 (1998)</b> (<i>Board Resolution No. 16-01-01 approved on January 29, 2016</i>)</li><li><b>Revising the Conditions for the Compensability of Pneumonia Under Annex A of the Amended Rules on Employees Compensation</b> (<i>Board Resolution No. 16-02-09 approved on February 29, 2016</i>)</li><li><b>Approving the Increase in the EC Funeral Benefit from Php20,000 to Php30,000 for the Private Sector</b> (<i>Board Resolution No. 16-05-18 approved on May 31, 2016</i>)</li><li><b>Approving the Retroactive Payment of all Pending Qualified Claims for EC Medical Reimbursement Prior to the Effectivity of Board Resolution No. 13-10-30</b> (<i>Board Resolution No. 16-05-19 approved on May 31, 2016</i>)</li><li><b>Approving the Increase in the EC Funeral Benefit for the Public Sector from Php20,000 to Php30,000</b> (<i>Board Resolution No. 16-07-28 approved on July 28, 2016</i>)</li></ol>

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2016 for EC appealed cases received as of 20 November 2016	<ul style="list-style-type: none"> <li>✓ <b>96 % disposition rate</b> <ul style="list-style-type: none"> <li>- 46 cases disposed reversed – 14; affirmed – 32</li> <li>- 48 cases handled legal – 6; medical – 40; 2015 pending – 2 SSS – 18; GSIS – 28</li> </ul> </li>   <li>✓ <b>100% disposition rate</b> <ul style="list-style-type: none"> <li>- 46 cases disposed within the PCT</li> </ul> </li> </ul>

### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 460 ECP advocacy seminars with 27,000 participants from 11,500 companies nationwide	<ul style="list-style-type: none"> <li>✓ <b>410 ECP advocacy seminars conducted (89%)</b></li> <li>✓ <b>22,223 participants reached (85%)</b></li> <li>✓ <b>8,906 companies nationwide (77%)</b></li> </ul>



## ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of ODWs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

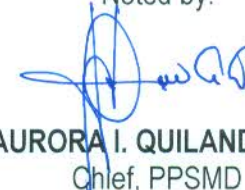
**KAGABAY Project.** "Katulong at Gabay sa Manggagawang May Kapansanan" or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR ODWS</b>	Facilitated the provision of various rehabilitation services to 533 Persons with Work Related Disability (PWRDs) <ul style="list-style-type: none"> <li>- 220 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 38 PWRDs provided with rehabilitation appliances/ prosthesis</li> <li>- 275 PWRDs availed of the skills/ entrepreneurial training</li> </ul>	✓ <b>467 PWRDs provided with various services (88%)</b> <ul style="list-style-type: none"> <li>- 226 PWRDs provided with PT/OT and related rehabilitation services</li> <li>- 42<sup>1</sup> PWRDs provided with rehabilitation appliances/ prosthesis</li> <li>- 199 PWRDs availed of the skills/ entrepreneurial training</li> </ul>

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7 October 2016

Month	Total	# of PWRDs	
		2016	2015*
Jan	4	1	3
Feb	3	2	1
Mar	5	0	5
Apr	3	2	1
May	7	5	2
Jun	3	3	0
July	5	5	0
Aug	9	6	3
Sept	3	1	2
<b>Total</b>	<b>42</b>	<b>25</b>	<b>17</b>

\*PWRDs included in 2015 target but prosthesis provided only in 2016