

**EMPLOYEES COMPENSATION COMMISSION**  
**QUARTERLY FINANCIAL REPORT OF OPERATION**  
**For the Quarter Ending March FY 2016**

	January	February	March	Total	To Date
<b>Income</b>					
Other Service Income	17,787,700.00	-	7,623,300.00	25,411,000.00	25,411,000.00
Rent Income	1,287,673.43	849,475.82	849,475.82	2,986,625.07	2,986,625.07
Interest Income	344,990.07	334,155.77	356,270.54	1,035,416.38	1,035,416.38
Miscellaneous Income	-	26.06	26.06	52.12	52.12
	<b>19,420,363.50</b>	<b>1,183,657.65</b>	<b>8,829,072.42</b>	<b>29,433,093.57</b>	<b>29,433,093.57</b>
<b>Gross Income</b>					
<b>Less: Expenses</b>					
<b>Personal Services</b>					
Salaries and Wages	2,519,414.40	2,570,852.14	2,595,764.47	7,686,031.01	7,686,031.01
Other Compensation	262,727.70	280,099.79	275,033.11	817,860.60	817,860.60
Personnel Benefits and Contributions	-	361,163.84	361,668.52	722,832.36	722,832.36
Other Personnel Benefits	30,000.00	2,375,000.00	45,000.00	2,450,000.00	2,450,000.00
<b>Total Personal Services</b>	<b>2,812,142.10</b>	<b>5,587,115.77</b>	<b>3,277,466.10</b>	<b>11,676,723.97</b>	<b>11,676,723.97</b>
<b>Maintenance and Other Operating Expenses</b>					
Traveling Expenses	23,193.00	99,984.08	232,481.93	355,659.01	355,659.01
Training Expenses	148,685.50	119,380.50	194,103.26	462,169.26	462,169.26
Supplies and Materials Expenses	39,787.00	55,132.97	31,836.18	126,756.15	126,756.15
Utilities Expenses	90,840.00	106,878.93	169,461.05	367,179.98	367,179.98
Communication Expenses	-	288,356.96	196,493.72	484,850.68	484,850.68
Membership Dues & Contribution to Org.	-	-	100,000.00	100,000.00	100,000.00
Advertising Expenses	-	48,012.40	97,605.68	145,618.08	145,618.08
Printing and Binding	17,500.00	4,000.00	31,000.00	52,500.00	52,500.00
Rent Expenses	12,500.00	12,500.00	29,891.30	54,891.30	54,891.30
Representation Expenses	6,915.00	64,512.31	24,548.02	95,975.33	95,975.33
Transportation & Delivery Expenses	3,467.00	5,357.00	5,562.00	14,386.00	14,386.00
Subscription Expenses	-	3,288.00	3,566.00	6,854.00	6,854.00
Professional Services	192,407.32	575,359.36	678,402.69	1,446,169.37	1,446,169.37
Repairs and Maintenance	14,551.43	137,868.66	62,710.41	215,130.50	215,130.50
Subsidies and Donations	-	-	10,000.00	10,000.00	10,000.00
Extraordinary and Miscellaneous Expenses	1,800.00	14,918.25	6,973.10	23,691.35	23,691.35
Taxes, Insurance Premiums and other Fees	8,615.23	8,690.24	8,652.69	25,958.16	25,958.16
Non-cash Expenses - Depreciation	272,100.85	277,158.33	277,016.94	826,276.12	826,276.12
Other MOOE	8,400.00	4,200.00	55,372.57	67,972.57	67,972.57
<b>Total MOOE</b>	<b>840,762.33</b>	<b>1,825,597.99</b>	<b>2,215,677.54</b>	<b>4,882,037.86</b>	<b>4,882,037.86</b>
<b>Total Expenses</b>	<b>3,652,904.43</b>	<b>7,412,713.76</b>	<b>5,493,143.64</b>	<b>16,558,761.83</b>	<b>16,558,761.83</b>
<b>Net Profit (Loss) from Operation</b>	<b>15,767,459.07</b>	<b>(6,229,056.11)</b>	<b>3,335,928.78</b>	<b>12,874,331.74</b>	<b>12,874,331.74</b>
<b>Add (Deduct) Other Income/Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Profit (Loss)</b>	<b>15,767,459.07</b>	<b>(6,229,056.11)</b>	<b>3,335,928.78</b>	<b>12,874,331.74</b>	<b>12,874,331.74</b>

Prepared by:

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