



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
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**2015 Accomplishments**  
**NARRATIVE PERFORMANCE ASSESSMENT REPORT**

**AS A POLICY-MAKING BODY**

ECC is mandated by law to provide meaningful and appropriate compensation to workers for work-related contingencies. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>POLICY DEVELOPMENT</b>	Approved ten policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP)	<p><b>10 policy issuances approved (100%)</b></p> <ol style="list-style-type: none"> <li>1. Approving a Ten Percent (10%) Across-the-Board Increase in EC Pension Effective May 1, 2015 for the Public Sector               <ol style="list-style-type: none"> <li>1.1 Guidelines in the Implementation of Executive Order 188 ("Imposing a Ten Percent (10%) Across-the Board Increase in EC Pension for Employees in the Public Sector")</li> </ol> </li> <li>2. Approving the Adoption of the Manner of Computing SS Pension under the SS Law, Particularly the Pension Formula and the Definitions of AMSC and CYS, in the Prospective Computation of EC Pension</li> <li>3. Adopting a Uniform Schedule of Reimbursement Rates for Laboratory, X-Ray and other Diagnostic Examinations under the Medical Services Policy of the Employees' Compensation Program</li> <li>4. Declaring the Compensability of Injuries Sustained by Employees at Places of Recreation Within the Employer's Premises</li> <li>5. Approving the Increase in EC Temporary Total Disability (TTD) Benefit for the Private Sector from a Minimum Daily Income Benefit of Php 10.00 to PHP 110.00 and from a Maximum Daily Income Benefit of Php 200.00 to an amount Computed Based on the Highest Possible Total Monthly Salary Credit as per SSS Law or Php 480.00</li> <li>6. Directing the Systems to Facilitate the Immediate Processing and Release of EC Benefits               <ol style="list-style-type: none"> <li>6.1 Commending the Bravery of the PNP-Special Action Force (SAF) Troopers in the Mamasapano Incident and Providing them with Utmost Assistance on their Employees Compensation Benefit Claims</li> <li>6.2 Expressing Sympathy to the Survivors and Bereaved Families of the Workers who were Victims of the Fire Incident at Kentex Manufacturing Corporation and Directing SSS to Facilitate the Processing of their Employees' Compensation Benefits.</li> </ol> </li> <li>7. Revising the Conditions for the Compensability of Hernia under Annex A of the Amended Rules on Employees' Compensation (EC)</li> </ol>

PAP	2015 TARGET	ACCOMPLISHMENT
		8. Approving the Process Cycle Time for the Processing of Claims for Employees' Compensation at the GSIS 9. Approving the Process Cycle Time for the Processing of Claims for Employees' Compensation at the SSS 10. Directing the Systems to Adopt a System of Paying EC Medical Benefit for Dialysis of Persons with Work-Related Disabilities (PWRDs) Taking Into Consideration Their Philhealth Coverage  (Note: 1.1, 6.1 and 6.2 are separate policy issuances / Board Resolutions)

### AS AN APPELATE BODY

ECC reviews and decides all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

PAP	2015 TARGET	ACCOMPLISHMENT												
<b>SPEEDY DISPOSITION OF EC APPEALED CLAIMS</b>	100% disposition rate by EO 2015 for EC appealed cases received as of 20 November 2015  All appealed cases disposed within the process cycle time (PCT) of 30 working days (pls refer to PCT schedule as gradually decreased)	✓ <b>96% disposition rate</b> - 131 cases disposed - 136 cases handled  ✓ <b>100% disposition rate</b> - 131 cases were disposed within the PCT  <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Below 20 working days</td> <td style="text-align: right;">93</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>For cases received after March 9, 2015, PCT is 20 working days from the time of docketing until the resolution of the Commission (per GCG performance scorecard)</i></td> </tr> <tr> <td>21 – 30 working days</td> <td style="text-align: right;">36</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>For cases received prior to March 6, 2015, PCT is 30 working days.</i></td> </tr> <tr> <td>40 working days</td> <td style="text-align: right;">2</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>For cases received carried over from CY 2014, PCT is 40 working days</i></td> </tr> </table>	Below 20 working days	93	<i>For cases received after March 9, 2015, PCT is 20 working days from the time of docketing until the resolution of the Commission (per GCG performance scorecard)</i>		21 – 30 working days	36	<i>For cases received prior to March 6, 2015, PCT is 30 working days.</i>		40 working days	2	<i>For cases received carried over from CY 2014, PCT is 40 working days</i>	
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### ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>ECP INFORMATION DISSEMINATION</b>	Conducted 380 ECP advocacy seminars with 25,000 participants from 11,000 companies nationwide	✓ <b>648 ECP advocacy seminars conducted (170%)</b> ✓ <b>26,707 participants reached (107%)</b> ✓ <b>12,203 companies nationwide (111%)</b>

## ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

**Physical Restoration of ODWs.** This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

**KAGABAY Project.** “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

PAP	2015 TARGET	ACCOMPLISHMENT
<b>REHABILITATION SERVICES FOR ODWs</b>	Facilitated the provision of various rehabilitation services to 485 Persons with Work Related Disability (PWRDs)	<b>539 PWRDs provided with various services (111%)</b> <ul style="list-style-type: none"> <li>✓ 219 PWRDs provided with PT/OT and related rehabilitation services</li> <li>✓ 36 PWRDs provided with rehabilitation appliances/prosthesis</li> <li>✓ 284 PWRDs availed of the skills/ entrepreneurial training</li> </ul>

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6 January 2016