

**EMPLOYEES COMPENSATION COMMISSION**  
**QUARTERLY FINANCIAL REPORT OF OPERATION**  
For the Quarter Ending September FY 2015

	July	August	September	Total	To Date
<b>Income</b>					
Other Service Income	7,759,809.44	17,787,700.00	-	25,547,509.44	68,609,634.44
Rent Income	739,263.21	731,263.21	731,263.21	2,201,789.63	6,962,080.94
Interest Income	329,276.60	337,627.62	331,467.78	998,372.00	2,893,220.88
Miscellaneous Income	15,500.00	52.12	26.06	15,578.18	45,734.54
	<b>8,843,849.25</b>	<b>18,856,642.95</b>	<b>1,062,757.05</b>	<b>28,763,249.25</b>	<b>78,510,670.80</b>
<b>Gross Income</b>					
<b>Less: Expenses</b>					
<b>Personal Services</b>					
Salaries and Wages	2,590,546.70	2,490,171.68	2,599,325.74	7,680,044.12	22,498,930.53
Other Compensation	529,171.20	272,935.86	281,712.00	1,083,819.06	10,277,385.96
Personnel Benefits and Contributions	315,847.68	393,530.92	355,578.58	1,064,957.18	2,855,280.70
Other Personnel Benefits	45,000.00	30,000.00	35,000.00	110,000.00	2,124,557.78
<b>Total Personal Services</b>	<b>3,480,565.58</b>	<b>3,186,638.46</b>	<b>3,271,616.32</b>	<b>9,938,820.36</b>	<b>37,756,154.97</b>
<b>Maintenance and Other Operating Expenses</b>					
Traveling Expenses	504,205.72	168,042.50	417,053.55	1,089,301.77	2,123,999.83
Training Expenses	354,575.25	507,373.67	570,738.07	1,432,686.99	3,116,457.29
Supplies and Materials Expenses	63,937.79	313,735.33	40,202.88	417,876.00	995,976.66
Utilities Expenses	703,728.24	101,373.61	101,229.81	906,331.66	965,656.83
Communication Expenses	253,942.74	190,157.32	188,317.53	632,417.59	1,726,748.99
Membership Dues & Contribution to Org.	-	-	-	-	100,000.00
Advertising Expenses	88,972.80	9,576.00	36,639.00	135,187.80	495,090.46
Printing and Binding	65,000.00	94,846.00	-	159,846.00	451,384.00
Rent Expenses	19,700.00	19,700.00	19,700.00	59,100.00	114,800.00
Representation Expenses	170,497.76	66,813.70	91,316.65	328,628.11	653,437.59
Transportation & Delivery Expenses	9,420.00	3,264.00	11,341.00	24,025.00	65,801.00
Subscription Expenses	6,740.00	-	3,672.00	10,412.00	26,256.00
Professional Services	734,833.73	699,340.79	603,759.59	2,037,934.11	6,549,507.67
Repairs and Maintenance	200,343.09	45,650.82	249,144.62	495,138.53	839,813.93
Subsidies and Donations	50,300.00	-	-	50,300.00	110,300.00
Extraordinary and Miscellaneous Expenses	5,393.00	14,741.65	(182,446.00)	(162,311.35)	236,334.21
Taxes, Insurance Premiums and other Fees	8,849.98	7,848.58	7,848.53	24,547.09	70,761.36
Non-cash Expenses - Depreciation	241,154.88	238,702.62	237,974.10	717,831.60	2,368,983.24
Other MOOE	215,750.00	11,050.00	21,508.64	248,308.64	581,884.37
<b>Total MOOE</b>	<b>3,697,344.98</b>	<b>2,492,216.59</b>	<b>2,417,999.97</b>	<b>8,607,561.54</b>	<b>21,593,193.43</b>
<b>Total Expenses</b>	<b>7,177,910.56</b>	<b>5,678,855.05</b>	<b>5,689,616.29</b>	<b>18,546,381.90</b>	<b>59,349,348.40</b>
<b>Income (loss) from Operation</b>	<b>1,665,938.69</b>	<b>13,177,787.90</b>	<b>(4,626,859.24)</b>	<b>10,216,867.35</b>	<b>19,161,322.40</b>
<b>Add (Deduct) Other Income/Expenses</b>					
<b>Net Income/Loss</b>	<b>1,665,938.69</b>	<b>13,177,787.90</b>	<b>(4,626,859.24)</b>	<b>10,216,867.35</b>	<b>19,161,322.40</b>

Prepared by:

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