

**EMPLOYEES COMPENSATION COMMISSION**  
**Condensed Statement of Profit Or Loss**  
**As of September 30, 2015**

<b>Income</b>	
Other Service Income	68,609,634.44
Rent Income	6,962,080.94
Interest Income	2,893,220.88
Miscellaneous Income	45,734.54
	<b>78,510,670.80</b>
<b>Gross Income</b>	
<b>Less: Expenses</b>	
<b>Personal Services</b>	
Salaries and Wages	22,498,930.53
Other Compensation	10,277,385.96
Personnel Benefits and Contributions	2,855,280.70
Other Personnel Benefits	2,124,557.78
	<b>37,756,154.97</b>
<b>Maintenance and Other Operating Expenses</b>	
Traveling Expenses	2,123,999.83
Training Expenses	3,116,457.29
Supplies and Materials Expenses	995,976.66
Utilities Expenses	965,656.83
Communication Expenses	1,726,748.99
Membership Dues & Contribution to Org.	100,000.00
Advertising Expenses	495,090.46
Printing and Binding	451,384.00
Rent Expenses	114,800.00
Representation Expenses	653,437.59
Transportation & Delivery Expenses	65,801.00
Subscription Expenses	26,256.00
Professional Services	6,549,507.67
Repairs and Maintenance	839,813.93
Subsidies and Donations	110,300.00
Extraordinary and Miscellaneous Expenses	236,334.21
Taxes, Insurance Premiums and other Fees	70,761.36
Non-cash Expenses - Depreciation	2,368,983.24
Other MOOE	581,884.37
	<b>21,593,193.43</b>
<b>Total MOOE</b>	<b>21,593,193.43</b>
<b>Total Expenses</b>	<b>59,349,348.40</b>
<b>Income (loss) from Operation</b>	<b>19,161,322.40</b>
<b>Add (Deduct) Other Income/Expenses</b>	-
<b>Net Income/Loss</b>	<b>19,161,322.40</b>

**Prepared by:**

**Certified Correct:**

**EVA S. PEREGRINO (SGD)**  
Accountant III

**MARIA TERESA M. URBANO (SGD)**  
Chief, Finance Division