



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
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2015 Accomplishments
NARRATIVE PERFORMANCE ASSESSMENT REPORT

AS A POLICY-MAKING BODY

As implementor of the Employees Compensation Program, ECC is mandated by law to provide meaningful and appropriate compensation to workers. One of its main functions is to formulate policies and guidelines for the improvement of the employees' compensation program.

| PAP | 2015 TARGET | ACCOMPLISHMENT |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| POLICY DEVELOPMENT | Approved twelve (10) policy issuances in line with the efficient and effective implementation of the Employees' Compensation Program (ECP) by the Systems | <p>Nine (9) policy issuances approved (90%)</p> <ol style="list-style-type: none"> 1. Approving 10% across-the-Board increase in EC pension effective May 1, 2015 for the public sector 2. Approving the Adoption of the Manner of Computing SS Pension under the SS Law, Particularly the Pension Formula and the Definitions of AMSC and CYS, in the Prospective Computation of EC Pension 3. Adopting a Uniform Schedule of Reimbursement Rates for Laboratory, X-Ray and other Diagnostic Examinations under the Medical Services Policy of the Employees' Compensation Program 4. Adoption of the SSS "Guidelines for Stop-Loss/Cut Loss Program" for ECC Investments 5. Declaring the Compensability of Injuries Sustained by Employees at Places of Recreation Within the Employer's Premises 6. Increase of EC TTD Benefits in the Private Sector 7. Directing the Systems to Immediately Process and Release the EC Benefits <ul style="list-style-type: none"> - Wounded SAF Troopers and Qualified Beneficiaries of the Fallen 44 SAF Troopers - Workers Who Survived in the Kentex Fire Incident and the Families of the Fatalities (SSS) 8. Revising the Conditions for the Compensability of Hernia under Annex A of the Amended Rules on Employees' Compensation (EC) 9. Guidelines in the Implementation of Executive Order 188 ("Imposing a Ten Percent (10%) Across-the Board Increase in EC Pension for Employees in the Public Sector") |

AS AN APPELATE BODY

Its function is to review and decide all appealed EC claims elevated to the Commission after denial by the Systems. A system of monitoring/tracking every action taken on the case has been installed to ensure prompt disposition of appealed EC claims.

| PAP | 2015 TARGET | ACCOMPLISHMENT | | | | | | |
|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|----------------------|----|-----------------|---|
| SPEEDY DISPOSITION OF EC APPEALED CLAIMS | <p>100% disposition rate by EO 2015 for EC appealed cases received as of 20 November 2015</p> <p>All appealed cases disposed within the process cycle time (PCT) of 30 working days</p> | <p>✓ 92% disposition rate</p> <ul style="list-style-type: none"> - 90 cases disposed - 98 cases handled <p>✓ 100% disposition rate</p> <ul style="list-style-type: none"> - 90 cases disposed within the PCT <table style="margin-left: auto; margin-right: auto; border: none;"> <tr> <td style="padding-right: 20px;">Below 20 working days</td> <td style="text-align: right;">52</td> </tr> <tr> <td>21 – 30 working days</td> <td style="text-align: right;">36</td> </tr> <tr> <td>40 working days</td> <td style="text-align: right;">2</td> </tr> </table> | Below 20 working days | 52 | 21 – 30 working days | 36 | 40 working days | 2 |
| Below 20 working days | 52 | | | | | | | |
| 21 – 30 working days | 36 | | | | | | | |
| 40 working days | 2 | | | | | | | |

ON INFORMATION DISSEMINATION

This program is designed to increase public awareness on the Employees Compensation Program (ECP) and to ensure at all times that workers are informed of their rights, benefits and privileges under the ECP. This involves the conduct of seminars/lectures on the ECP and OSH in different venues. Target participants of ECP seminars/lectures are rank and file workers, labor union representatives and human resource officers.

| PAP | 2015 TARGET | ACCOMPLISHMENT |
|--------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ECP INFORMATION DISSEMINATION | <p>Conducted 380 ECP advocacy seminars with 25,000 participants from 11,000 companies nationwide</p> | <p>✓ 475 ECP advocacy seminars conducted (125%)</p> <p>✓ 22,538 participants reached (90%)</p> <p>✓ 9,910 companies nationwide (90%)</p> |

ON REHABILITATION SERVICES FOR ODWS

The main objective is to facilitate the integration of ODWs into the economic mainstream as productive and self-reliant members of society.

Physical Restoration of ODWs. This is an assistance program to facilitate ECC-funded rehabilitation services for persons with work-related disabilities like provision of free physical therapy and rehabilitation appliances through partner hospitals and providers.

ECC-Quick Response to ODWs. This program aims to provide immediate assistance to workers or their families within a week in the event of major work accidents or outbreak of occupational diseases at the workplace. The ECC intervention includes psycho-social counseling services, medical help and assistance in the filing of the necessary claims with the System.

KAGABAY Project. “Katulong at Gabay sa Manggagawang May Kapansanan” or KaGaBay is an assistance program for occupationally-disabled workers (ODWs) aimed at facilitating their re-integration into the economic mainstream either through skills training and placement assistance or through entrepreneurial training and assistance in the setting-up a micro-enterprise or home-based business.

| PAP | 2015 TARGET | ACCOMPLISHMENT |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| REHABILITATION SERVICES FOR ODWs | Facilitated the provision of various rehabilitation services to 485 Persons with Work Related Disability (PWRDs) | <p>✓ 427 PWRDs provided with various services (88%)</p> <ul style="list-style-type: none"> - 226 PWRDs availed of the skills/ entrepreneurial training - 178 PWRDs provided with PT/OT and related rehabilitation services - 23 PWRDs provided with rehabilitation appliances/ prosthesis |

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1 October 2015