



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**

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**EXCERPTS FROM THE MINUTES OF  
THE FIRST (1<sup>ST</sup>) JOINT REGULAR COMMISSION MEETING,  
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2014,  
Convened at the Multi-Purpose Hall, 4<sup>th</sup> Floor, ECC Bldg., Sen. Gil Puyat Ave., Makati City  
Wednesday, 19 February 2014 at 12:00 NN**

**BOARD RESOLUTION NO. 14-07-19**

***Prescribing the Revised Rules on Providing Rehabilitation Services under the  
Employees' Compensation Program (ECP) Amending for this Purpose Rule IX of the  
Amended Rules on Employees' Compensation***

**WHEREAS**, Article 177 (d) of P.D. No. 626, as amended, empowers the Commission "to initiate policies and programs toward adequate occupational health and safety and accident prevention in the working environment, rehabilitation other than those provided for under Art. 190 hereof xxx;"

**WHEREAS**, rehabilitation is a continuing program of this Commission for Persons with Work-Related Disabilities (PWRDs) to help them once again become productive members of society;

**WHEREAS**, the Commission, through the Secretariat, presently provides rehabilitation services to PWRDs in accordance with Letter of Instructions No. 856, dated May 1, 1979, and in correlation with Arts. 177 (d) and 190 of P.D. No. 626, as amended;

**WHEREAS**, Sections 1 to 12, Rule IX, of the Amended Rules on Employees' Compensation on Rehabilitation Services provides for the implementing rules on the provision of rehabilitation services to PWRDs;

**WHEREAS**, this Commission finds the need to revise and define the rules on rehabilitation services to make it more responsive to the needs of PWRDs;

**NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:**

**CERTIFIED TRUE COPY**

**Lilibeth S. Bautista**  
Secretary III

This Commission **RESOLVES** as it hereby **RESOLVED**, that Rule IX of the Amended Rules on Employees' Compensation is hereby revised to read as follows:

**RULE IX – REHABILITATION SERVICES**

Section 1. Definition of Terms. - As used in this Rule unless otherwise indicated by the context, the following definitions of terms are hereby adopted.

- a. Person with Work-Related Disability (PWRD) - means a worker who has suffered from a work connected disease or injury adversely affecting the earning capacity.
- b. Rehabilitation – The process by which there is provided a balanced program of remedial treatment, vocational assessment and preparation designed to meet the individual needs of each handicapped employee to restore him to suitable employment and to help each PWRD to develop his/her mental, vocational or social potential.
- c. Rehabilitation Facility – An organized service offering one or more types of service for the rehabilitation of a person with disability.

Section 2. Nature and Condition of Entitlement

- a. Coverage under this rule shall be voluntary.
- b. Entitlement to rehabilitation services shall be upon approval of the EC claim for disability benefits by the Systems.

Section 3. Period of Entitlement. Rehabilitation services shall be provided during the period of the disability as the nature and progress of the recovery of the PWRDs may require as determined by the rehabilitation experts.

Rehabilitation services shall be suspended or terminated upon refusal of the PWRD to continue rehabilitation.

Section 4. Extent of Rehabilitation Services. Rehabilitation services may be in the form of any of the following:



