



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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**EXCERPTS FROM THE MINUTES OF
THE SIXTH (6th) REGULAR COMMISSION MEETING,
EMPLOYEES' COMPENSATION COMMISSION, SERIES OF 2012,
Convened at the Board Room, 5th Floor, ECC Bldg., Sen. Gil Puyat Ave., Makati City
Thursday, 27 September 2012 at 9:00 A.M.**

BOARD RESOLUTION NO. 12-09-21

***Policy on the Increase in the Amount of Employment Compensation
Benefits for Employees in the Public Sector***

WHEREAS, Article 177 (e) of P.D. No. 626, as amended partly reads:

"Art. 177 (e)... the Commission may upgrade benefits and add new ones subject to approval of the President; and Provided, Further, That the actuarial stability of the State Insurance Fund shall be guaranteed; Provided, Finally, that such increases in benefits shall not require any increases in contribution..."

WHEREAS, this Commission is concerned with the present disparity in the amount of EC benefits provided under the prevailing regulations between the employees in the public sector and the covered workers in the private sector, with the SSS providing higher benefits as shown below:

Type of EC Benefits	Amount of Benefits (SSS)	Amount of Benefits (GSIS)
Temporary Total Disability (TTD) benefits	Php 200.00 per day (as provided under Board Resolution No. 96-10-0429, October 10, 1996)	Php 90.00 per day (as provided under Board Resolution No. 3682, July 21, 1987)
Funeral benefits	Php 10, 000.00 (as provided under Board Resolution No. 92-07-0032, dated July 8, 1992)	Php 3, 000.00 (as provided under Rule XIV, Sec. 1 of the Amended Rules on Employees' Compensation)
Professional Fee	First visit: Php100(for general practitioner) Php 150.00 (for specialist) Succeeding visits: Php80 (for general practitioner); 100.00 (for specialist) (as provided under Annex "C" of the Amended Rules on Employees' Compensation)	First visit: Php 60.00 (for both general practitioner and specialist) Succeeding visits: Php 50.00 (for both general practitioner and specialist) (as provided under Annex "C" of the Amended Rules on Employees' Compensation)

WHEREAS, this Commission believes that the amount of the abovementioned EC benefits between the employees in the public sector and the covered workers in the private sector should be equal;

WHEREAS, the law requires that actuarial studies and calculations must be undertaken prior to upgrading of benefits to determine the stability of the State Insurance Fund (SIF);

WHEREAS, on December 21, 2009, this Commission issued Board Resolution No. 09-12-228 (“Requesting the Actuarial Departments of Both Systems [GSIS/SSS] to Conduct Actuarial Studies to Determine the Possibility of Upgrading the Amount of Temporary Total Disability [TTD] benefits under P.D. 626, as amended”);

WHEREAS, in compliance with the instruction of the Commission, on March 30, 2012, the Secretariat wrote a letter to GSIS President and General Manager (PGM) Robert G. Vergara requesting for a conduct of actuarial study on the possibility of increasing the amount of EC benefits for the public sector;

WHEREAS, during the Commission Meeting on May 23, 2012, the GSIS presented the results of its Actuarial Study on the possibility of increasing the amount of EC benefits in the public sector;

WHEREAS, the results of the said Study shows the capability of the GSIS managed State Insurance Fund (SIF) to provide an increase in the amount of EC benefits for employees in the public sector;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED,

This Commission **RESOLVES AS IT HEREBY RESOLVED**, to provide an increase the amount of EC benefits in the public sector as follows:

Type of EC Benefits	Amount of Benefits (SSS)
Temporary Total Disability (TTD) benefits	Php 200.00 per day
Funeral benefits	Php 10, 000.00
Professional Fee	First visit- Php100 (for general practitioner) Php 150.00 (for specialist) Succeeding visits- Php30 (for general practitioner) Php 100.00 (for specialist)



RESOLVES FURTHER, that such increase in the amount of EC benefits for employees in the public sector shall not entail an increase of EC contribution;

RESOLVES FURTHER, that copies of this Resolution be transmitted to the Office of the President of the Republic of the Philippines for approval and to the SSS for information and GSIS for compliance upon approval of the Office of the President;

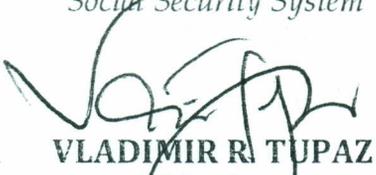
RESOLVES FINALLY that this Resolution shall be published in a newspaper of general circulation as soon as possible upon the approval of the Office of the President and shall take effect fifteen (15) days after its publication.

APPROVED, in Makati City 27th day of September 2012.


LOURDES M. TRASMONTE
Chairperson-Designate
Department of Labor and Employment

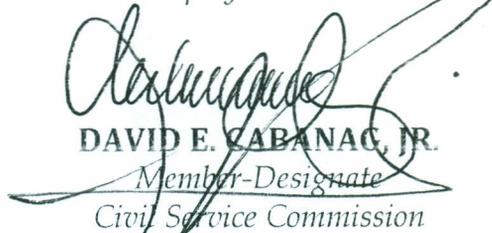

LETICIA B. ONG, M.D.
Member-Designate
Social Security System

(absent)
DIONISIO C. EBDANE, JR.
Member-Designate
Government Service Insurance System


VLADIMIR R. TUPAZ
Member
Employees' Sector


MIGUEL B. VARELA
Member
Employers' Sector

(absent)
ALEXANDER A. PADILLA
Member-Designate
Philippine Health Insurance Corporation


DAVID E. CABANAC, JR.
Member-Designate
Civil Service Commission


STELLA ZIPAGAN-BANAWIS
Member
Employees' Compensation Commission - Secretariat