



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
EMPLOYEES' COMPENSATION COMMISSION  
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**BOARD RESOLUTION NO. 11-04-11**  
**AMENDING RULE IX, SECTION 3, PARAGRAPH 2 OF THE**  
**AMENDED RULES ON EMPLOYEES' COMPENSATION**  
**(EXTENDING THE REHABILITATION SERVICES TO EC TTD BENEFICIARIES)**

**WHEREAS**, Article II, Section 18 of the 1987 Constitution provides that:

*"The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare."*

**WHEREAS**, Article 177, paragraph (d) of P.D. No. 626, as amended, empowers this Commission *"to initiate policies and programs toward adequate occupational health and safety and accident prevention in the working environment, rehabilitation other than those provided for under Art. 190 xxx,"*

**WHEREAS**, the primordial purpose of P.D. No. 626, as amended, as a social legislation, is to provide meaningful protection to the working class against the hazards of disability, illness, and other contingencies resulting in loss of income (GSIS vs. Raoet, G.R. No. 157038, December 23, 2009);

**WHEREAS**, rehabilitation is a continuing comprehensive program for workers who have sustained disability from work-connected contingency and is a major program thrust of the Employees Compensation Commission under the Employees Compensation Program (ECP);

**WHEREAS**, under Rule IX, Section 3, paragraph 2 of the Amended Rules on Employees' Compensation, only an employee who *"sustains a permanent disability"* shall be entitled to rehabilitation services;

**WHEREAS**, the early rehabilitation of handicapped employees as a result of work-connected contingency reduces their dependence on assistance to achieve activities of daily living (ADLs) and increases the possibilities to manage their own life independently;

**WHEREAS**, considering that the policy is to extend the applicability of the law on employees' compensation to as many employees who can avail of the benefits under the said law (Lazo vs. ECC, G.R. No. 78617, June 18, 1990; GSIS vs. Cuanang, G.R. No. 158846,



June 3, 2004), this Commission finds the need to extend rehabilitation services to all workers who sustained disability as a result of work-connected contingencies;

**ON MOTION DULY MADE AND SECONDED**

This Commission **RESOLVES** to amend Rule IX, Section 3, paragraph 2 of the Amended Rules on Employees' Compensation which provides:

*"Section 3. Condition to entitlement,- Any employee shall be entitled to rehabilitation services, if all of the following conditions are satisfied:*

xxx

*(2) "He sustains a permanent disability as a result of a compensable injury or sickness as defined in these Rules;"*

The said Section shall now read as follows:

*"Section 3. Condition to entitlement,- Any employee shall be entitled to rehabilitation services, if all of the following conditions are satisfied:*

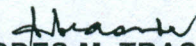
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*(2) "He sustains a permanent disability as a result of a compensable injury or sickness as defined in these Rules. Provided, that all employees who sustained temporary disability as a result of a work-connected contingency shall also be entitled to rehabilitation services;"*

This Commission **RESOLVES FINALLY** that copies of this Resolution be duly furnished to the SSS and to the GSIS for their information and guidance.

**APPROVED** in the City of Makati, this 28<sup>th</sup> day of April 2011.


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**LOURDES M. TRASMONTE**  
Chairman-Designate  
Department of Labor and Employment

  
**JUDY FRANCES A. SEE**  
Member-Designate  
Social Security System

(Absent)  
**DIONISIO C. EBDANE, Jr.**  
Member-Designate  
Government Service Insurance  
System



  
**VLADIMIR R. TUPAZ**  
Member  
Employees' Sector

(Absent)  
**MIGUEL B. VARELA**  
Member  
Employers' Sector

(Absent)  
**ALEXANDER PADILLA**  
Member-Designate  
Philippine Health Insurance  
Corporation

  
**ANICIA MARASIGAN - DE LIMA**  
Member-Designate  
Civil Service Commission

  
**EVELYN P. FLORENDO-TABLANG**  
Member  
Employees' Compensation Commission  
Secretariat