



Interim PES Form 4
3rd Quarter Monitoring Report 2018

NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER
DEPARTMENT OF LABOR AND EMPLOYMENT

| | COMPONENT | | | | | 3 RD QUARTER (JULY - SEPTEMBER 2018) | | |
|--------------------------------|---|--|--|---------------|---|--|-------------------------------|--|
| | STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM) | FORMULA | WEIGHT | RATING SYSTEM | ANNUAL TARGET | TARGET | ACTUAL | |
| STAKEHOLDER / CUSTOMERS | SO1 | ENSURED SATISFACTION OF STAKEHOLDERS | | | | | | |
| | SM1 | Percentage of Satisfied Customers | Number of respondents who gave a rating of at least Satisfactory ÷ Total Number of Respondents | 10% | (Actual ÷ Target) x Weight 0% = If less than 80% | 90% | 90% | ECC Terms of Reference based on the standards guidelines and survey methodology prescribed by GCG prepared OSHC Requirements for 2018 customer satisfaction survey in compliance with the standard methodology prescribed by GCG prepared |
| | SM2 | Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream | Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs provided with rehabilitation services from the previous year | 15% | Above 25% = 15% 23% to 25% = 10% Below 22% = 0 | 25% | 25% (25% of 608 = 152) | 45.39% (69/152) 71.71% (109/152 - Total as of September 2018) |
| | | | Sub-Total | | 25% | | | |

| | COMPONENT | | | | ANNUAL TARGET | 3 RD QUARTER (JULY - SEPTEMBER 2018) | | |
|------------------|---|--|---|---------------|----------------------------|--|---|---|
| | STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM) | FORMULA | WEIGHT | RATING SYSTEM | | TARGET | ACTUAL | |
| FINANCE | SO2 | MAXIMIZED BUDGET UTILIZATION | | | | | | |
| | SM3 | Efficient Utilization of Corporate Operating Budget | Total Budget Utilized ÷ Total DBM Approved Budget | 10% | All or nothing | 90% | 90% | ECC – 48% ₱102,322,502.54/₱227,348,000 OSHC – 48.57% ₱ 128,346,877/₱264,242,000 (As of September 2018) |
| | | Sub-Total | | 10% | | | | |
| INTERNAL PROCESS | SO3 | ENHANCED EC BENEFITS THROUGH POLICY ISSUANCES | | | | | | |
| | SM4 | Increase number of approved EC Policy Issuances to enhance benefits and improve services | Total number of EC policy issuances geared towards the enhancement of benefits and services | 10% | (Actual ÷ Target) x Weight | 6 | 6 policies 1. Increase the amount of carer's allowance for the public sector 2. Upgrading the amount of reimbursement for physical therapy sessions in the public sector | 100% 6/6 1. Increasing the amount of carer's allowance in the public sector (BR No. 18-02-03 dated February 1, 2018) 2. Expediting the processing of EC claims for victims of large-scale obvious work-related accidents (BR No. 18-02-04 dated February 1, 2018) |

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| | | | | | | | <p>3. Upgrading the amount of reimbursement for professional fees of physicians for EC medical benefit claims in the public sector</p> <p>4. Retroactive application of ECC BR No. 12-07-16 that provides the lifting of suspension of payment of EC survivorship benefits in the public sector beyond the five year guaranteed period, effective August 2012. Retroactive application will be from April 2006 to July 2012</p> <p>5. Prescribing the guidelines on the grant of permanent total disability and/or death benefits to dependent children as provided under articles 198 (formerly 192) and 200 (formerly 194) of PD 626, as amended</p> | <p>3. Increasing the transportation and meal allowance (TMA) of persons with work-related disability (PWRDs) in relation to their availment of the KaGabay Program from ₱250 per day to ₱ 500 per day (BR No. 18-02-05 dated February 1, 2018)</p> <p>4. Prescribing the amount of starter kit provided to PWRDs as part of their skills/entrepreneurial training at an amount ranging from ₱20,000 to ₱30,000 per worker (BR No. 18-02-06 dated February 1, 2018)</p> <p>5. Prescribing the amount of assistance for the ECC Quick Response Program (QRP) at an amount ranging from ten thousand pesos (₱10,000.) to fifteen thousand pesos (₱15,000.00) per worker (BR No. 18-02-07 dated February 1, 2018)</p> |
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