





30 JANUARY 2019

STELLA Z. BANAWIS Executive Director **EMPLOYEES' COMPENSATION COMMISSION (ECC)** 4/F and 5/F ECC Bldg., 355 Sen. Gil Puyat Ave. Ext., Makati City

ACKNOWLEDGEMENT RECEIPT

LETTER 30 JANUARY 2019

DATE:

RE:

SUBMISSION OF ECC-OSHC'S QUARTERLY MONITORING REPORT FOR

THE 4TH QUARTER OF 2018 (INTERIM PES FORM 4)

The said document was officially received by the Governance Commission on 30 January 2019 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: 0-0459-28-01-2019-001186.

	This receipt is computer generated and does not require signature.					
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DM9-01-042



Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

EMPLOYEES' COMPENSATION COMMISSION

4th & 5th Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

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30 January 2019

Atty. SAMUEL G. DAGPIN, JR.
Chairman
Governance Commission for GOCCs (GCG)
3/F Citibank Center
Paseo de Roxas Avenue, Makati City



Dear Chairman DAGPIN, JR .:

In compliance with your letter dated 18 June 2018 which we received on 22 June 2018, may we submit the ECC-OSHC Quarterly Monitoring Report for the 4th Quarter of 2018 (Interim PES Form 4) for your perusal.

In relation to this, may we request for reconsideration on SM 2 (PWRDs Provided with Rehabilitation Services that are Reintegrated into the Economic Mainstream) that the rating scale should be as follows:

	Ratir	ng Scale	SALE AND
Per 2018 Performance Scorecard	Weight	ECC Proposal	Weight
Above 25%	15%	25% and above	10%
23% to 25%	10%	20%-24%	7%
Below 22%	0%	15%- 19%	5%
	**************************************	Below 15%	0%

Thank you and hoping for your consideration on this matter.

Very truly yours,

ELLA ZIPAGAN-BANAWIS

Executive Director





Interim PES Form 4 4th Quarter Monitoring Report 2018

Name of GOCC: Employees' Compensation Commission - Occupational Safety and Health Center - Department of Labor and Employment

	COMPONENT					4 TH QUARTER (OCTOBER -DECEMBER 2018)	
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
	SO1	ENSURED SATISFACTION OF STAKEHOLDERS					
STAKEHOLDER / CUSTOMERS	SM1	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory ÷ Total Number of Respondents	10%	(Actual ÷Target) x Weight 0% = If less than 80%	90%	Contract between ECC and Fernando Paragas Marketing Management Consultancy on ECC-OSHC CSM survey approved and signed Data gathering completed
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with	Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs	15%	Above 25% = 15% 23% to 25% = 10% Below 22% = 0	25% (25% of 608 = 152)	15.79% (96/608)
		rehabilitation services that are reintegrated to economic mainstream	provided with rehabilitation		*1	(2578 51835 132)	33.72% (205/608 – Total as of December 2018)
			Sub-Total	25%			
FINANCE	SO2	MAXIMIZED BUDGET UTILIZATION					
	SM3	Efficient Utilization of Corporate Operating Budget	Total Budget Utilized ÷Total DBM Approved Budget	10%	All or nothing	90%	ECC - 73% OSHC - 75.25%

¹ Request for reconsideration regarding rating system submitted to GCG thru ECC letter dated 09 January 2019