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DM9-01-042  
1/30/19



Republic of the Philippines  
 DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
 4<sup>th</sup> & 5<sup>th</sup> Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati



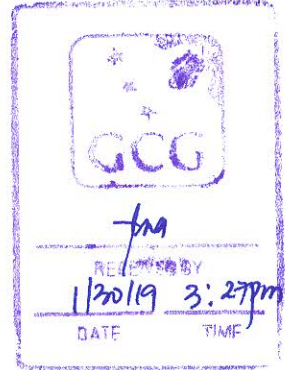
Management System  
 ISO 9001:2015  
 (www.iso.org)



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30 January 2019

**Atty. SAMUEL G. DAGPIN, JR.**  
 Chairman  
 Governance Commission for GOCCs (GCG)  
 3/F Citibank Center  
 Paseo de Roxas Avenue, Makati City



Dear Chairman **DAGPIN, JR.:**

In compliance with your letter dated 18 June 2018 which we received on 22 June 2018, may we submit the ECC-OSHC Quarterly Monitoring Report for the 4<sup>th</sup> Quarter of 2018 (Interim PES Form 4) for your perusal.

In relation to this, may we request for reconsideration on SM 2 (*PWRDs Provided with Rehabilitation Services that are Reintegrated into the Economic Mainstream*) that the rating scale should be as follows:

Rating Scale			
Per 2018 Performance Scorecard	Weight	ECC Proposal	Weight
Above 25%	15%	25% and above	10%
23% to 25%	10%	20%-24%	7%
Below 22%	0%	15%- 19%	5%
		Below 15%	0%

Thank you and hoping for your consideration on this matter.

Very truly yours,

**STELLA ZIPAGAN-BANAWIS**  
 Executive Director



**Interim PES Form 4**  
**4<sup>th</sup> Quarter Monitoring Report 2018**

**NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER –**  
**DEPARTMENT OF LABOR AND EMPLOYMENT**

	COMPONENT				4 <sup>TH</sup> QUARTER (OCTOBER -DECEMBER 2018)		
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL	
<b>STAKEHOLDER / CUSTOMERS</b>	<b>SO1</b>	<b>ENSURED SATISFACTION OF STAKEHOLDERS</b>					
	SM1	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory ÷ Total Number of Respondents	10%	(Actual ÷ Target) x Weight  0% = If less than 80%	90%  — Contract between ECC and Fernando Paragas Marketing Management Consultancy on ECC-OSHC CSM survey approved and signed — Data gathering completed	
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs provided with rehabilitation services from the previous year	15%	Above 25% = 15% 23% to 25% = 10% Below 22% = 0 *1	25%  (25% of 608 = 152)	15.79% (96/608 )  33.72% (205/608 – Total as of December 2018)
			<b>Sub-Total</b>	<b>25%</b>			
<b>FINANCE</b>	<b>SO2</b>	<b>MAXIMIZED BUDGET UTILIZATION</b>					
	SM3	Efficient Utilization of Corporate Operating Budget	Total Budget Utilized ÷ Total DBM Approved Budget	10%	All or nothing	90%	ECC – 73% OSHC – 75.25%

<sup>1</sup> Request for reconsideration regarding rating system submitted to GCG thru ECC letter dated 09 January 2019

