



30 JANUARY 2019

STELLA Z. BANAWIS

Executive Director

EMPLOYEES' COMPENSATION COMMISSION (ECC)

4/F and 5/F ECC Bldg.,

355 Sen. Gil Puyat Ave. Ext., Makati City

ACKNOWLEDGEMENT RECEIPT

LETTER **30 JANUARY 2019**

DATE:

RE: **SUBMISSION OF ECC-OSHC'S QUARTERLY MONITORING REPORT FOR
THE 4TH QUARTER OF 2018 (INTERIM PES FORM 4)**

The said document was officially received by the Governance Commission on 30 January 2019 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0459-28-01-2019-001186**.

THIS RECEIPT IS COMPUTER GENERATED AND DOES NOT REQUIRE SIGNATURE.

Received by:

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Date and Time

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DM9-01-042
1/30/19



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
EMPLOYEES' COMPENSATION COMMISSION
4th & 5th Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati



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30 January 2019

Atty. SAMUEL G. DAGPIN, JR.
Chairman
Governance Commission for GOCCs (GCG)
3/F Citibank Center
Paseo de Roxas Avenue, Makati City



Dear Chairman **DAGPIN, JR.:**

In compliance with your letter dated 18 June 2018 which we received on 22 June 2018, may we submit the ECC-OSHC Quarterly Monitoring Report for the 4th Quarter of 2018 (Interim PES Form 4) for your perusal.

In relation to this, may we request for reconsideration on SM 2 (*PWRDs Provided with Rehabilitation Services that are Reintegrated into the Economic Mainstream*) that the rating scale should be as follows:

Rating Scale			
Per 2018 Performance Scorecard	Weight	ECC Proposal	Weight
Above 25%	15%	25% and above	10%
23% to 25%	10%	20%-24%	7%
Below 22%	0%	15%- 19%	5%
		Below 15%	0%

Thank you and hoping for your consideration on this matter.

Very truly yours,

STELLA ZIPAGAN-BANAWIS
Executive Director



Interim PES Form 4
4th Quarter Monitoring Report 2018

NAME OF GOCC: EMPLOYEES' COMPENSATION COMMISSION – OCCUPATIONAL SAFETY AND HEALTH CENTER –
DEPARTMENT OF LABOR AND EMPLOYMENT

	COMPONENT					4 TH QUARTER (OCTOBER -DECEMBER 2018)
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
STAKEHOLDER / CUSTOMERS	SO1	ENSURED SATISFACTION OF STAKEHOLDERS				
	SM1	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory ÷ Total Number of Respondents	10%	(Actual ÷ Target) x Weight 0% = If less than 80%	90%
	SM2	Increase number of Persons with Work-Related Disability (PWRDs) provided with rehabilitation services that are reintegrated to economic mainstream	Number of PWRDs with gainful employment and livelihood for the current year ÷ PWRDs provided with rehabilitation services from the previous year	15%	Above 25% = 15% 23% to 25% = 10% Below 22% = 0 *1	25% (25% of 608 = 152)
			Sub-Total	25%		15.79% (96/608) 33.72% (205/608 – Total as of December 2018)
FINANCE	SO2	MAXIMIZED BUDGET UTILIZATION				
	SM3	Efficient Utilization of Corporate Operating Budget	Total Budget Utilized ÷ Total DBM Approved Budget	10%	All or nothing	90%
						ECC – 73% OSHC – 75.25%

¹ Request for reconsideration regarding rating system submitted to GCG thru ECC letter dated 09 January 2019

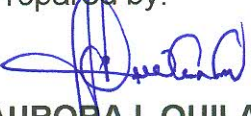
	COMPONENT				4 TH QUARTER (OCTOBER -DECEMBER 2018)	
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
		Sub-Total	10%			
INTERNAL PROCESS	SO3	ENHANCED EC BENEFITS THROUGH POLICY ISSUANCES				
	SM4	Increase number of approved EC Policy Issuances to enhance benefits and improve services	Total number of EC policy issuances geared towards the enhancement of benefits and services	10%	(Actual ÷ Target) x Weight	<p>6 policies</p> <p>33% (2/6)</p> <ol style="list-style-type: none"> 1. Increasing the amount of carer's allowance for the public sector 2. Upgrading the amount of reimbursement for physical therapy sessions in the public sector 3. Upgrading the amount of reimbursement for professional fees of physicians for EC medical benefit claims in the public sector 4. Retroactive application of ECC BR No. 12-07-16 that provides the lifting of suspension of payment of EC survivorship benefits in the public sector beyond the five year guaranteed period, effective August 2012. Retroactive application will be from April 2006 to July 2012. <p>1. Increasing the Amount of Reimbursement for Physical Therapy Session in the Public Sector (BR No. 18-10-35 approved on October 4, 2018)</p> <p>2. Prescribing the Policy on the Minimum Amount of EC Monthly Survivorship and Disability Pension in the Public Sector (BR No. 18-10-36 approved on October 4, 2018)</p> <p>133% (8/6 - As of December 2018)</p>
						<ol style="list-style-type: none"> 5. Prescribing the guidelines on the grant of permanent total disability and/or death benefits to dependent children as provided under Articles 198 (formerly 192) and 200 (formerly 194) of PD 626, as amended 6. Study a possible expansion of coverage of the employees' compensation program to other members of SSS like self-employed and land based OFWs

COMPONENT					4 TH QUARTER (OCTOBER -DECEMBER 2018)	
STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
SO4	PROMPT AND FAIR RESOLUTION OF CASES					
SM5	Efficient Disposition of Appealed Cases within the Process Cycle Time (PCT)	Number of cases acted upon with 20 working days from receipt of appeal ÷ Number of cases as of 30 November	15%	(Actual ÷ Target) x Weight 0% = If less than 80%	100% appealed cases disposed within 20 working days	100% Appealed cases disposed within 20 working days PCT (103/103 as of December 2018)
SO5	INCREASED AVAILMENT OF REHABILITATION SERVICES FOR PWRDs					
SM6	PWRDs facilitated with rehabilitation services (PT/OT, prosthesis and skills and entrepreneurial training)	Number of PWRDs with valid requests provided with rehabilitation ÷ Total Number of PWRDs with complete documents	10%	All or nothing	100% 656 PWRDs provided with rehabilitation services	25.46 % 167/656 PWRDs provided with rehabilitation services 105.79% (694/656 as of December 2018)
SO6	IMPROVED AWARENESS AND CAPACITY IN PRIORITY AREAS					
SM7	Increase the number of new batches for the Mandatory Occupational Safety and Health (OSHC) Trainings conducted	Actual number of batches provided with OSHC Trainings conducted	10%	All or nothing	130 new batches of OSH trainings	41.54% (54/130 new batches provided with OSHC trainings) 174.61% (227/130 as of December 2018)

	COMPONENT					4 TH QUARTER (OCTOBER -DECEMBER 2018)
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
S07	EFFICIENT DELIVERY OF TECHNICAL SERVICES					
SM8	Percentage of technical services compelled within the process cycle time (PCT)	Number of Technical Services completed within PCT ÷ Total number of Technical Services with valid request	10%	(Actual / Target) x Weight 0% = if less than 95%	100%	100% of technical services processed within the 30 days PCT
	Sub-Total		55%			
S08	MAINTENANCE AND IMPLEMENTATION OF A QUALITY MANAGEMENT SYSTEM					
SM 09	Improve Quality Management System	Actual Accomplishment	5%	All or nothing	Pass Surveillance Audi on ISO certification 9001:2015	ECC and OSHC passed the 1 st Surveillance Audit and Recertification Audit compliant to the requirements of the ISO 9001:2015 conducted by ECC and OSHC certifying body TUV Rheinland Phils, Inc. on Dec. 17, 2018 and Dec.12, 2018, respectively

	COMPONENT					4 TH QUARTER (OCTOBER -DECEMBER 2018)
	STRATEGIC OBJECTIVE (SO)/ STRATEGIC MEASURE (SM)	FORMULA	WEIGHT	RATING SYSTEM	ANNUAL TARGET	ACTUAL
LEARNING AND GROWTH	SO9	DEVELOPMENT OF HUMAN RESOURCES CAPABILITIES				
	SM 10	Percentage of Employees with Required Competencies Met	Number of Employees meeting the required level of Core and Organizational Competency ÷ Total Number of employees with Core and Organizational Competency Requirements	5%	All or nothing	80%
						85% of employees provided with core and organizational competency requirements ECC-OSHC – 85%
		Sub-Total	10%			
		TOTAL	100%			

Prepared by:


AURORA I. QUILANDRINO
 Chief, PPSMD


MARIA TERESA M. URBANO
 Chief, Finance Division

Approved by:


STELLA ZIPAGAN-BANAWIS
 Executive Director

Makati City
 28 January 2019